

Linus Dahlander

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Current employment

Professor, May 2019–present
Lufthansa Group Chair in Innovation, May 2018–present
ESMT Berlin, Germany.

Part-time Research Professor
University of Bath, April 2020–present.

Visiting Professor, November 2017–present
Aarhus School of Business and Social Sciences (BSS), Aarhus University, Denmark.

Director of Research (and member of the Executive Management Committee), September 2019–
September 2022
Associate Professor with tenure, April 2015–May 2019
KPMG Chair in Innovation, October 2013–September 2016
Associate Professor, January 2013–March 2015
Assistant Professor, 2011–2012
ESMT Berlin, Germany.

Education

PhD, Chalmers University of Technology, Gothenburg, Sweden, 2006.
BSc and MSc, Gothenburg School of Economics, Gothenburg, Sweden, 2002.

Past employment

Post Doc, Stanford University, Stanford, California, USA, 2008–2010.
Assistant Professor and Advanced Institute of Management Research Fellow, Innovation and
Entrepreneurship Group, Imperial College Business School, Imperial College London, London, UK,
2006–2008.
Visiting Scholar, Stanford University, Stanford, California, USA, 2004–2005.

Corporate teaching and consulting experience

Consultancy, workshops, teaching and key note speeches on digitalization, innovation and
entrepreneurship for startups, multinationals as well as government organizations. 2012–present.
Statistical and network consultant: Consultancy on statistical analysis and network analysis, 2008–
2010.
Chalmers Advanced Management Programs, Sweden: I contributed to executive management
education in innovation and technology management.
VCW, Sweden (subsidiary to NordNet): I worked for one of the largest websites in Sweden that provides
information about the stock market. I was the webmaster and responsible for some projects related to
the development of the platform, 2000–2001.

Affiliations and memberships

Academy of Management (TIM, OMT and Entrepreneurship divisions).
European Group of Organization Studies (EGOS).
Organizational Design Community.

Honors, awards, and grants

Teaching honors

Named one of the 40 Most Outstanding MBA Professors Under 40, Poets & Quants, March 2017.

Best Teacher Award, DTMBA, 2021

President's honor roll for teaching excellence in DTMBA, 2021

President's honor roll for teaching excellence in DTMBA, 2021

President's honor roll for teaching excellence in EMBA, 2022

President's honor roll for teaching excellence in EMBA, 2021

President's honor roll for teaching excellence in EMBA, 2021

President's honor roll for teaching excellence in EMBA, 2019

President's honor roll for teaching excellence in EMBA, 2018

President's honor roll for teaching excellence in EMBA, 2017

President's honor roll for teaching excellence in EMBA, 2015

President's honor roll for teaching excellence in MBA, 2019

President's honor roll for teaching excellence in MBA, 2017

President's honor roll for teaching excellence in MBA, 2016

President's honor roll for teaching excellence in MBA, 2013

President's honor roll for teaching excellence in MBA, 2011

President's honor roll for teaching excellence in Masters in Management, 2021

President's honor roll for teaching excellence in Masters in Management, 2021

President's honor roll for teaching excellence in Masters in Management, 2020

President's honor roll for teaching excellence in Masters in Management, 2020

President's honor roll for teaching excellence in Masters in Management, 2019

President's honor roll for teaching excellence in Masters in Management, 2018

President's honor roll for teaching excellence in Masters in Management, 2017

President's honor roll for teaching excellence in Masters in Management, 2016

Research awards and honors

The Jan Söderberg Family Prize in Economics and Management, 2022. 1 million SEK (about 94,000 euros).

SMS Conference Best Paper Nominee, 2021

AMJ Best Paper finalist, 2019.

Best-Paper-Award "Innovation Management" 2018, EBS Universität für Wirtschaft und Recht.

Best-Paper-Award "Innovation Management" 2016, EBS Universität für Wirtschaft und Recht.

Highly Cited Researcher, Web of Knowledge.

Jürgen Hauschildt Award of the Technology, Innovation and Entrepreneurship section of the VHB - German Academic Association for Business Research for the best research publication in innovation management, 2016.

TUM Research Excellence Award of the Peter Pribilla Foundation for outstanding research in Innovation and Leadership, 2016.

Darmstadt Innovation Research Best Paper Award, 2015.

PhD thesis award from Institute for Management of Innovation and Technology, 2006.

MSc thesis award from Accenture, 2002.

Member of Nova 100: Network for Sweden's most talented students and young professionals, 2002–present.

Grants

EY grant, 2020.

EY grant, 2019.

Peter Curtius grant, 2019.

DFG grant, 2018.

Innovation Growth Lab (IGL) grant from Nesta, 2016.

Peter Curtius grant, 2016.

Peter Curtius grant, 2011.

Dr Markus Wallenberg grant, 2010.

Scancor postdoctoral fellowship, chosen as the Swedish recipient of a two-year fellowship at Stanford University, Stanford, California, USA, 2008–2010.

Sweden-American foundation grant, 2009.

I contributed to winning the UK Innovation Research Centre at Imperial College London and Cambridge University, UK, 2008.

Wallander grant from Handelsbanken, 2006.

Ernst Gerber grant, 2005.

Dr Markus Wallenberg grant, 2004.

Editorial services

Editorship:

Associate Editor, Academy of Management Journal, 2013-2016.

Editorial board:

Academy of Management Journal, 2011-2019.

Ad hoc reviewing

Journals: Academy of Management Journal, Administrative Science Quarterly, American Sociological Review, Economics of Innovation and New Technology, European Management Review, Industry and Innovation, International Journal of Technology Management, Long Range Planning, Management Science, Organization Science, Organisation Studies, Production and Operations Management, Research Policy, Social Networks and Strategic Management Journal among others.

Conferences: Academy of Management, EURAM, DRUID, Strategic Management Society

Funding agencies: DFG, National Science Foundation, and Swiss National Science Foundation

Research resources and impact

Please email me if you need copies of my papers and they are behind a paywall. Several papers are open access. These links are also useful in finding out information about my research.

Orcid: <https://orcid.org/0000-0003-3527-7440>

Google Scholar: <https://scholar.google.se/citations?user=vUN2e88AAAAJ&hl=sv&oi=ao>

ResearchGate: https://www.researchgate.net/profile/Linus_Dahlander

Scopus: <https://www.scopus.com/authid/detail.uri?authorId=11941014300>

Journal publications

Holgerson, M., M. Wallin, H. Chesbrough, and L. Dahlander (Forthcoming). Closing open innovation. *Strategic Management Review*.

[Boss, V., L. Dahlander, C. Ihl and R. Jayaraman. \(Forthcoming\). Organizing entrepreneurial teams: A field experiment on autonomy over choosing teams and ideas. *Organization Science*.](#)

Kim, L., D. A. McFarland, S. Smith and L. Dahlander. (Forthcoming). Networking a career: Individual adaptation in the network ecology of faculty. *Social Networks*.

Dahlander, L. (Forthcoming). Autonomy and selection at the gate in flat organizations. *Journal of Organization Design*.

Dahlander, L., D.M. Gann, and M.W. Wallin. (Forthcoming). How open is innovation? A retrospective and ideas forward. *Research Policy*.

Dahlander, L. and H. Piezunka. (Forthcoming). Why crowdsourcing fails. *Journal of Organization Design*.

Criscuolo, P., L. Dahlander, T. Grohsjean, and A. Salter (2021). The sequence effect in panel decisions: Evidence from the evaluation of research and development projects. *Organization Science* 32(4): 987-1008.

Dahlander, L., L. B. Jeppesen, and H. Piezunka. (2019). How organizations manage crowds: Define, broadcast, attract and select. *Research in the Sociology of Organization* 64: 239–270.

Piezunka, H., and L. Dahlander (2019). Idea rejected, tie formed: Organizations' feedback on crowdsourced ideas. *Academy of Management Journal* 62 (2): 503–530.

- Best-Paper-Award in Innovation Management awarded by European Business School.
- AMJ Best Paper finalist (top 3 of all papers published in *AMJ* in 2019)

- Biancani, S., L. Dahlander, D. A. McFarland, and S. Smith (2018). Superstars in the making? The broad effects of interdisciplinary centers. *Research Policy* 47 (3): 543–557.
- Bogers, M., A.-K. Zobel, A. Afuah, E. Almirall, S. Brunswicker, L. Dahlander, L. Frederiksen, A. Gawer, M. Gruber, S. Haefliger, J. Hagedoorn, D. Hilgers, K. Laursen, M. Magnusson, A. Majchrzak, I. McCarthy, K. Moeslein, S. Nambisan, F. Piller, A. Radziwon, C. Rossi Lamastra, J. Sims, and A. Ter Wal (2017). The open innovation research landscape: Established perspectives and emerging themes across different levels of analysis. *Industry and Innovation* 24(1): 8–40.
- Highly cited paper according to Web of Science (top 1% of papers by discipline and vintage)
- Criscuolo, P., L. Dahlander, T. Grohsjean, and A. Salter (2017). Evaluating novelty: The role of panels in the selection of R&D projects. *Academy of Management Journal* 60(2): 433–460.
- Jürgen Hauschildt Award of the Technology, Innovation and Entrepreneurship section of the VHB - German Academic Association for Business Research for the best research publication in innovation management
 - Best-Paper-Award in Innovation Management awarded by European Business School.
 - Highly cited paper according to Web of Science (top 1% of papers by discipline and vintage)
- Dahlander, L., S. O'Mahony, and D. Gann (2016). One foot in, one foot out: How does individuals' external search breadth affect innovation outcomes? *Strategic Management Journal* 37(2): 280–302.
- Piezunka, H., and L. Dahlander (2015). Distant search, narrow attention: How crowding alters organizations' filtering of suggestions in crowdsourcing. *Academy of Management Journal* 58(3): 856–880.
- Highly cited paper according to Web of Science (top 1% of papers by discipline and vintage)
 - Darmstadt Innovation Research Best Paper Award
- Rawlings, C., D.A. McFarland, L. Dahlander, and D. Wang (2015). Streams of thought: Knowledge flows and intellectual cohesion in a multidisciplinary era. *Social Forces* 93(4): 1687–1722.
- Biancani, S., D. McFarland, and L. Dahlander (2014). The semiformal organization. *Organization Science* 25(5): 1306–1324.
- Dahlander, L., and H. Piezunka (2014). Open to suggestions: How organizations elicit suggestions through proactive and reactive attention. *Research Policy* 43(5): 812–827.
- Autio, E., L. Dahlander, and L. Frederiksen (2013). Information exposure, opportunity evaluation and entrepreneurial action: An investigation of an online user community. *Academy of Management Journal* 56(5): 1348–1371.
- Vural, O., L. Dahlander, and G. George. (2013). Collaborative benefits and coordination costs: Learning and capability development in science. *Strategic Entrepreneurship Journal* 7(2): 122–137.
- Dahlander, L. and D.A. McFarland. (2013). Ties that last: Tie formation and persistence in research collaborations over time. *Administrative Science Quarterly* 58(1):69-110.
- Dahlander, L. and L. Frederiksen (2012). The core and cosmopolitans: A relational view of innovation in user communities. *Organization Science* 23(4): 988-1007.
- Dahlander, L. and S. O'Mahony (2011). Progressing to the center: Coordinating project work. *Organization Science* 22(4): 961–979.
- Dahlander, L. and D. Gann (2010). How open is innovation? *Research Policy* 39(6): 699–709.
- Highly cited paper according to Web of Science (top 1% of papers by discipline and vintage)
 - Most downloaded paper in RP published after 2010
 - Most cited paper in RP published after 2010
- Dahlander, L. and M. Magnusson (2008). How do firms make use of communities? *Long Range Planning* 41: 629–649.
- Dahlander, L., L. Frederiksen, and F. Rullani (2008). Editorial: Online communities and open innovation. *Industry and Innovation* 15(2): 115–123.
- Special issue reprinted as a book: Online communities and open innovation: Governance and symbolic value creation. London: Routledge.

- Dahlander, L. (2007). Penguin in a new suit: A tale of how de novo entrants emerged to harness free and open source software communities. *Industrial and Corporate Change* 16(5): 913–943.
- Brink, J., L. Dahlander, and M. McKelvey (2007). Developing capabilities: An analysis of biotechnology in two regions in Australia and Sweden. *European Planning Studies* 15: 727–751.
- Dahlander, L. and M. W. Wallin (2006). A man on the inside: Unlocking communities as complementary assets. *Research Policy* 35(8): 1243–1259.
- Dahlander, L. and M. Magnusson (2005). Relationships between open source software companies and communities: Observations from nordic firms. *Research Policy* 34(4): 481–493.
- Dahlander, L. and M. McKelvey (2005). Who's not developing open source software? Non-users, users, and developers. *Economics of Innovation and New Technology* 14(7): 617–635.
- Dahlander, L. (2005). Appropriation and appropriability in open source software. *International Journal of Innovation Management* 9(3): 259–285.
- Dahlander, L. and M. McKelvey (2005). The occurrence and spatial distribution of collaboration: Biotech firms in Gothenburg, Sweden. *Technology Analysis and Strategic Management* 17(4): 409–431.

Large-scale collaborations and replications

I support and help with large-scale collaborations and replications. I think this is important for our field and happily contribute with my time and resources to such projects. I list them separately where my own contribution is small.

Delios, A., Clemente, E., Wu, T., Tan, H., Wang, Y., Gordon, M., Viganola, D., Chen, Z., Dreber, A., Johannesson, M., Pfeiffer, T., Generalizability Tests Forecasting Collaboration, & Uhlmann, E.L. (in press). Examining the context sensitivity of research findings from archival data. *Proceedings of the National Academy of Sciences*.

Invited

Dahlander, L. (*Forthcoming*). Challenges of an all-remote company: Work where you want, when you want by P. Choudhury, K. Crowston, L. Dahlander, M.S. Minervini, S. Raghuram (2020). *Journal of Organization Design*.

Managerial publications

- Grohsjean, T., L. Dahlander, A.J. Salter and P. Criscuolo. (2021). Better ways to green-light new projects. *MIT Sloan Management Review*. <https://sloanreview.mit.edu/article/better-ways-to-green-light-new-projects>. Print version and online.
- Boss, V., L. Dahlander, C. Ihl and R. Jayaraman (2021). When autonomy helps team performance — and when it doesn't. *Harvard Business Review*. Digital article. <https://hbr.org/2021/12/when-autonomy-helps-team-performance-and-when-it-doesnt>
- Dahlander, L., M. W. Wallin, G. Carnabuci and E. Quitane (2021). Forming new ties in remote work. *California Management Review Insights*. <http://cmr.berkeley.edu/2021/04/forming-new-collaborations-in-remote-work>
- Dahlander, L., and M. Wallin (2020). Die Chance für Open Innovation [The opportunity for open innovation]. *Harvard Business Manager*.
- Dahlander, L., and M. Wallin (2020). Why now is the time for “open innovation”. *Harvard Business Review*. Digital article. <https://hbr.org/2020/06/why-now-is-the-time-for-open-innovation>
- Dahlander, L., and H. Piezunka (2020). Strategies for leveraging crowds. *NIM Marketing Intelligence Review* 12(1).
- Dahlander, L., and M. Wallin (2018). The barriers to recruiting and employing digital talent. *Harvard Business Review*. Digital article. <https://hbr.org/2018/07/the-barriers-to-recruiting-and-employing-digital-talent>
- Dahlander, L., and S. O'Mahony (2017). A study shows how to find new ideas inside and outside the company. *Harvard Business Review*. Digital article. <https://hbr.org/2017/07/a-study-shows-how-to-find-new-ideas-inside-and-outside-the-company>

- Criscuolo, P., L. Dahlander, T. Grohsjean, and A. Salter (2017). The biases that keep good R&D projects from getting funded and how to overcome them. *Harvard Business Review*. Digital article. <https://hbr.org/2017/03/the-biases-that-keep-good-rd-projects-from-getting-funded>
- Dahlander, L., and H. Piezunka (2017). Why some crowdsourcing efforts work and others don't. *Harvard Business Review*. Digital article. <https://hbr.org/2017/02/why-some-crowdsourcing-efforts-work-and-others-dont>
- Dahlander, L. and H. Piezunka (2013). Geben und nehmen [Give and take]. *Harvard Business Manager* 10: 12–13.

Editorials

- George, G. L. Dahlander, S. Graffin, and S. Sim (2016). From the Editors: Reputation and Status: Expanding the role of social evaluations in management research. *Academy of Management Journal* 59(1): 1–13.
- van Knippenberg, D., L. Dahlander, M. Haas, and G. George (2015). From the Editors: Information, attention, and decision making. *Academy of Management Journal* 58(3): 649–657.

Book chapters

- Alexy, O. and L. Dahlander (2013). Managing open innovation. In *The Oxford Handbook of Innovation Management*, Eds. Mark Dodgson, David M. Gann, Nelson Phillips, 442–461. Oxford: Oxford University Press.

Reports

- L. Dahlander, D. Gann, and G. George (2012). Taxonomy-analytical study for the project on open collaborative projects and IP-based models (recommendation 36). Report prepared for the Committee on Development and Intellectual Property (CDIP) of the World Intellectual Property Organization (WIPO), CDIP/8/INF/7 REV.

Conference proceedings

- Piezunka, H. and L. Dahlander (2015). Benevolent rejections: How organizations foster engagement and effectiveness in the external search for innovation. *Academy of Management Best Paper Proceedings*. (top 10% of papers).
- Dahlander, L., S. O'Mahony, and D. Gann (2014). One foot in, one foot out: How individual search behavior affects innovation outcomes. *Academy of Management Best Paper Proceedings*. (top 10% of papers).
- Dahlander, L., P. Criscuolo, and A. Salter (2009). Outside in, inside out: The impact of knowledge heterogeneity, intra- and extra- organizational ties on innovative status. *Academy of Management Best Paper Proceedings*. (top 10% of papers).
- Dahlander, L. (2007). In the club: Human and social capital of leaders in free and open source software communities. *Academy of Management Best Paper Proceedings*. (top 10% of papers).

Teaching experience at business schools and universities

2011–present

ESMT Berlin:

Courses on innovation and entrepreneurship, MBA, EMBA and executive education programs

ESMT Berlin/Berlin Doctoral Program on Economics and Management Science:

Course on social and economic analysis of network.

2006–2008:

Imperial College London:

Courses on innovation, undergraduates

Applied statistics, doctoral students

2003–2005:

Chalmers University of Technology:

Innovation and strategy

Selected presentations in recent years

2022

China Innovation and Entrepreneurship seminar

UC Irvine
Vienna
Imperial College London
Stockholm School of Economics

2021

Bayes Business School
University of Liverpool
ESSEC
Singapore Management University
Stockholm School of Economics

2020

Stockholm School of Economics and Imperial College Online Conference on sports data (online)
Organization Science special issue conference on experiments (online)
Organizational Design conference (online)
Duke University field experiment workshop.
University of Bath
Warwick University

2019

TU Berlin
University of Zurich

2018

University of St. Gallen
Academy of Management Conference
Aarhus School of Business and Social Sciences
University College London
Singapore Management University
INSEAD
TU Berlin
Erasmus University

2017

University of Bath
Technical University of Hamburg
Stockholm School of Economics

2016

Stockholm School of Economics
Boston University
INSEAD
Harvard Business School
Vienna University of Economics and Business
Technical University Munich
Universität St. Gallen

2015

Potsdam University keynote
Academy of Management Conference
Chalmers University of Technology
Universität St. Gallen
Bocconi University
Vinnova Conference Stockholm
Imperial College Business School
Linköping University

2014

INSEAD

London Business School Sumantra Ghoshal conference

University of Hamburg THIS conference

Academy of Management annual conference

2013

London Business School

Cass Business School

Aalborg University

Ludwig-Maximilians-Universität München

Tilburg University

2012

Politecnico di Bari

Ludwig-Maximilians-Universität München

ETH Zurich

Academy of Management conference

London Business School Sumantra Ghoshal conference

2011

World Intellectual Property Organization

Stockholm School of Economics

Academy of Management conference,

Aarhus School of Business

Imperial College Business School

Turino workshop

2010

Stanford University

Gothenburg School of Economics

Chalmers University of Technology

Science of Team Science Conference

2009

Stanford University

Sunbelt conference

Academy of Management conference

Conference organization

Co-organizer (with Lars Frederiksen and Francesco Rullani) of the track Managing Open Innovation through Online Communities at the EURAM conference 2007 in Paris, France. This resulted in a special issue in *Industry & Innovation*.

Co-organizer (with Paola Criscuolo and Ammon Salter) of a workshop on Knowledge Exchange and Networks in November 2006 at Imperial College Business School, London, UK.

Languages

English: fluent, Swedish: mother tongue, and German: basics.